

# **PRIMARY STAKEHOLDERS**



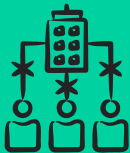


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**PRIMARY STAKEHOLDERS**

# **LONG-TERM UNEMPLOYED INDIVIDUALS**



Struggle to re-enter the workforce due to gaps in employment history, lack of recent skills, and limited access to job opportunities.



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**PRIMARY STAKEHOLDERS**

## **MARGINALIZED JOB SEEKERS**



Individuals from vulnerable groups, such as those with disabilities, long-term unemployed, and minority communities, who are actively seeking employment but face significant barriers due to their background or circumstances.



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**PRIMARY STAKEHOLDERS**

# **INDIVIDUALS WITH DISABILITIES**



Encounter physical, systemic and societal barriers that make it difficult to access and succeed in employment opportunities.

# **SECONDARY STAKEHOLDERS**





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**SECONDARY STAKEHOLDERS**

## **EMPLOYERS AND BUSINESSES**



Companies and organizations that can create job opportunities for marginalized groups, offering inclusive work environments and support for employees facing barriers to employment.



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**SECONDARY STAKEHOLDERS**

## **EMPLOYMENT AGENCIES**



Organizations that help individuals find jobs, provide training, and offer career counseling to improve job readiness and connect people to employment opportunities.



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**SECONDARY STAKEHOLDERS**

## **NON-PROFIT ORGANIZATIONS & NGOS**



Organisations focused on supporting marginalized communities by providing resources, advocacy, resocialization programs, and employment services to help individuals overcome barriers to employment and integrate into the workforce.



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**SECONDARY STAKEHOLDERS**

## **GOVERNMENT AGENCIES**



Organizations that offer funding, policy support, resocialization programs, and regulatory oversight to promote inclusive hiring practices and improve employment opportunities for marginalized groups.



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**SECONDARY STAKEHOLDERS**

# **VOCATIONAL TRAINING AND EDUCATIONAL INSTITUTIONS**



Provide access to education, skills development, and specialized training to help marginalized groups build the qualifications needed to secure employment and advance in their careers.



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**SECONDARY STAKEHOLDERS**

## **LABOR UNIONS**



Advocate for workers' rights, fair wages, and better working conditions. They can play a key role in promoting inclusive hiring practices and protecting the rights of marginalized groups in the workplace.

# **SOLUTIONS**





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**SOLUTIONS**

# **TARGETED JOB VOCATIONAL TRAINING AND SKILLS DEVELOPMENT**



Offer training building technical and soft skills to boost employability. Partner with NGOs, businesses, and training centers to deliver certified workshops in high-demand fields. Track participants who completed training and gain new skills.

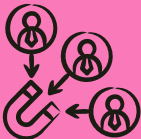


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**SOLUTIONS**

# **JOB PLACEMENT AND SUPPORT SERVICES**



Connect marginalized groups to jobs through mentorship, resume help, and interview coaching. Partner with businesses for placements and provide follow-up support. Track job placements and retention to measure success.



# **AWARENESS CAMPAIGNS AND EMPLOYER ENGAGEMENT**



Promote fair hiring by raising awareness about the value of workforce diversity. Run campaigns and engage businesses to adopt inclusive practices. Measure impact by tracking employer attitudes and adoption rates.



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**SOLUTIONS**

# **WORKSHOPS AND TRAINING FOR EMPLOYERS**



Organize workshops to teach employers about inclusive hiring, workplace accommodations, and diversity benefits. Share tools and best practices to help create supportive, inclusive workplaces for all, especially vulnerable groups.



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**SOLUTIONS**

# **MENTORSHIP AND SUPPORT PROGRAMS**



Offer one-on-one or group mentoring to support job seekers with career growth, confidence, and workplace challenges. Focus on resocialization needs like self-esteem, adapting to work, and social skills to empower individuals for success.



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**SOLUTIONS**

# **PARTNERSHIPS BETWEEN BUSINESSES AND NON-PROFIT ORGANIZATIONS**



Partner businesses with non-profits to offer jobs, internships, and mentoring for marginalized groups. These collaborations provide experience, skills, and guidance, helping underrepresented individuals enter the workforce while promoting diversity and impact.

# **DIRECT RESULTS**





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**DIRECT RESULTS**

## **TRAINING COMPLETION**



The total number of individuals who successfully complete vocational training or skills development programs, demonstrating their improved readiness for employment and increased skill set.



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**DIRECT RESULTS**

## **JOB PLACEMENT**



The number of individuals who secure full-time or part-time employment after completing vocational training or skills development programs, indicating successful job matching and workforce integration.



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**DIRECT RESULTS**

# **EMPLOYER ENGAGEMENT**



The number of businesses actively participating in awareness campaigns and adopting inclusive hiring practices, demonstrating increased commitment to diverse and equitable workforce opportunities.



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**DIRECT RESULTS**

## **NUMBER OF EMPLOYERS TRAINED**



The total number of businesses or employers who participated in workshops and training sessions on inclusive hiring practices, workplace accommodations, and diversity benefits.



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**DIRECT RESULTS**

## **SUPPORT SERVICES UTILIZED**



The number of participants who receive ongoing mentorship, career counseling, or post-placement support to ensure job retention and career advancement.

# **LONG TERM ECONOMIC IMPACT**





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**LONG TERM ECONOMIC IMPACT**

## **INCREASED EARNINGS**



Additional income generated by individuals who were previously unemployed or underemployed, now successfully employed and contributing to their financial well-being.



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**LONG TERM ECONOMIC IMPACT**

# **INCREASED PRODUCTIVITY**



The positive economic impact generated by individuals who have entered the workforce, contributing to overall productivity and economic growth through their employment



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**LONG TERM ECONOMIC IMPACT**

# **REDUCED GOVERNMENT EXPENDITURE**



Savings for the government resulting from a decrease in the need for unemployment benefits, welfare programs, and criminal justice expenses due to higher employment rates and successful resocialization efforts.



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**LONG TERM ECONOMIC IMPACT**

## **IMPROVED HEALTH OUTCOMES**



Reduced healthcare costs stemming from better physical and mental health, as stable employment and income contribute to improved overall well-being and reduced stress.

# **LONG TERM SOCIAL IMPACT**





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**LONG TERM SOCIAL IMPACT**

## **REDUCED UNEMPLOYMENT**



A noticeable decrease in unemployment rates among vulnerable groups within the targeted community or region.



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**LONG TERM SOCIAL IMPACT**

# **INCREASED ECONOMIC PARTICIPATION**



Greater involvement in the labor market by individuals who once faced major obstacles to employment.



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**LONG TERM SOCIAL IMPACT**

# **IMPROVED SOCIAL INCLUSION**



Enhanced social integration of vulnerable groups, leading to less stigma and discrimination in both workplaces and communities.



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**LONG TERM SOCIAL IMPACT**

# **ECONOMIC INDEPENDENCE**



Individuals gaining financial stability through employment, leading to reduced dependence on government assistance and social services.



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**LONG TERM SOCIAL IMPACT**

# **STABLE FUTURE FOR NEXT GENERATIONS**



The children of financially independent families have a better chance at a brighter future. They can access good education, healthcare, and a safer home, reducing the risk of poverty and unemployment in the next generation.